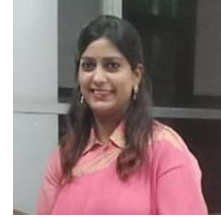


Curriculum Vitae



Dr. Shilpa Mishra
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Dr. Shilpa Mishra is an Assistant Professor in the Department of Banking, Economics and Finance, Bundelkhand University, Jhansi. Her academic qualification includes B.Sc; MFC, M.A. (Economics);, NET (Management) and Ph.D. in Management. She has an academic experience of about 12 years where she is taking classes in UG and PG courses (B. Com (Hons.); B.A. (Hons.) Economics; MBA(BE); MAE; MA (Applied Economics), MBA(FM), MBA(BI) and MFC) with Finance as her main subject. Her research experience includes publications in National and International Journals. She has publication basically on Finance. Her Ph.D. has been on “A Study of Borrower Satisfaction with Formal and Informal Housing Finance Schemes”. Presently she is B. Com Honours coordinator since 2019 and has also been active in various works assigned by the university in different capacities. She is also serving as NSS program officer and conducted 04 seven days camp with 200 NSS volunteers in She has also edited academic bulletin of Bundelkhand University and Co-author of Human Rights book. She is presently Ph.D guide in Management and Guide in UGC STRIDE projects and holding multiple academic responsibilities in Bundelkhand University

Educational Qualification (including Marks/Percentage of marks obtained, Board/University)

Examination and year	Subject/Specialization	Group	Board/University	Division
X Standard 2001	Hindi, English, Mathematics, Social Science and Science	Science	Army School Jhansi CBSE	First
Intermediate 2004	Hindi, English, Physics, Chemistry and Biology	Science	Army School Jhansi CBSE	First
B.Sc 2007	Chemistry, Botany and Microbiology	Science	Bundelkhand University	First
Master of Finance and Control 2009	Finance, Marketing Management, Accounts, Managerial Economics, Statistical Analysis, Operation Research and other subjects	Finance	Bundelkhand University, Jhansi	-First II Topper in Class
Ph.D. Management 2021	Management Title- “ A Study of Borrower Satisfaction with Formal and Informal Housing Finance Schemes”	Management (Under the Faculty of Commerce)	Bundelkhand University, Jhansi	
UGC-NET	Management-2012	Management	UGC-NET 2012	

2012				
M.A 2013 (Economics)	Public Finance, Quantitative Techniques, Econometrics, Micro and Macro Economics, International Trade, Indian Economy and Gender and Development	Economics	Bundelkhand University, Jhansi	First Division and II topper

Experience

(a) Teaching Experience : 12 years

Name Of Institute	Post Held	Nature of Appointment	From	To	Period
Bundelkhand University, Jhansi	Teaching Assistant	Temporary (On Ad hoc)	09/11/2009	11/11/2013	5 years
Bundelkhand University, Jhansi	SFS Lecturer	Temporary (On Ad hoc)	12/10/2013	Till Date	8 years

(b) Corporate Experience

Name Of Institute	Post Held	Nature of Appointment	From	To	Period
1. A.S. Associates (Auth. Franchisee) Reliance Money	Office Executive	Temporary	01/06/2009	30/09/2009	Three months
2. ICICI Prudential (Jhansi Branch)	Advisor	Temporary	07/09/07	-----	-----

Teaching Interest: Financial Management, International Financial Management, Strategic Financial Management, Public Economics, International Economics, Entrepreneurship and Portfolio and Investment, Digital Finance and Derivatives.

Ph.D Guide:

Currently approved as Ph.D. Guide in Management in Bundelkhand University, Jhansi

Guide in UGC STRIDE:

Serving as Guide in, module-3 of UGC-STRIDE (I) programme, Bundelkhand University, Jhansi and guiding one Scholar on the topic “ Energy conservation and its financial feasibility”

Coordinator:

- Presently coordinator of B. Com (Hons.) and
- And also working as Coordinator of Social Eco Fin Club of Department of Banking Economics and Finance, BU, Jhansi for overall development of students.

Publications

1. Conference Volumes

- a) 'NABARD's Contribution in progress of Self Help Groups and Microfinance Institutions in India, *UPUEA Economic Journal*, Volume-8, Conference No. 8TH, October, 2012 (With Radhika Kureel)
- b) Mishra Shilpa, Mishra Neha (2013), The status of Women in BIMAROU States of India, *UPUEA Economic Journal* Conference 9, Vol 9 October, 2013. ((Print: ISSN NO. 0975-2382)

2. Proceedings

- (a) Fortitude of Educational Sector in Suppressing Global Financial Catastrophe, Published in Proceedings of two days National Seminar On Global Financial Crisis: Issues, Concerns and Challenges for India and Emerging Market Economies, Institute of Economics and Finance, Bundelkhand University, Jhansi, held on 26-27 Feb, 2011 (With Ankita Jasmine Lall)
- (b) Infrastructure Development in Bundelkhand Region of Uttar Pradesh: A Multidimensional Index Approach, Published in Proceedings of two days National Seminar on Rural Development in India: Challenges and Strategies for Inclusive Growth, Institute of Economics and Finance, Bundelkhand University, Jhansi, held on 16-17th March, 2012 (With Dr. Nagendra Kumar Maurya)

3 Research Paper In Journals and Edited Books

1. Mishra Shilpa, Maurya Kumar Nagendra, Maurya M.L (2013). Infrastructure development of bundelkhand region of Uttar Pradesh: A Multidimensional Index approach. Conference proceedings, Vol: 1 pp-1-11(2013), (Print ISBN No. 978-81-920-714-80)
2. Mishra Shilpa, Lall Ankita Jasmine, (2013). Violence Against women in India. Chapter published in book titled Empowerment of Women Programme, Policies, Issues and Challenges edited by Dr Muhammad Naiyam pp- 61-70 (Print ISBN No- 978-81-83-29-657-1)
3. Mishra Shilpa, Lall Ankita Jasmine, (2013). A Trend of Gross Domestic Savings with reference to Indian Scenario Chapter published in book titled Savings in India : Trends Prospects editor Dr D.V. Singh, First edition, pp- 188-196 (Print ISBN NO. – 978-81-74-87-848-9)
Singh R.V., Mishra Neha, Mishra Shilpa (2015) "Intervention for combating Gender Violence", <i>Urdhva Mula: An Interdisciplinary Women's Studies Journal</i> , Volume
4. Mishra Shilpa, Verma Shilpi (2017) "A Study on the Effect of Income changes on consumer Choices", Published in <i>Socio-Economic Perspectives Journal: A Quarterly Refereed Journal</i> , Volume-5, Issue No:3, ISSN: 2321-5607, July-September, 2017, Page No: 1-15
5. Mishra Shilpa, Dr. Verma Amarjot (2019) "Assessment of Customer Satisfaction regarding Housing Loan with special reference to Formal source of Housing Finance" <i>Journal of Advances and Scholarly Researches in Allied Education</i> , Volume: 16, Issue No:6, ISSN 2230-7540, May 2019, Pages-188-192
6. Mishra Shilpa (2020) "A Study of Borrower's Satisfaction from Housing Financial Schemes in Jhansi U.P" <i>Shodh Sanchar Bulletin, Journal of Arts, Humanities and Social Sciences: An international Multidisciplinary Quarterly Bilingual Peer Reviewed Research Journal</i> , Volume 10, Issue 38(III), ISSN No: 2229-3620, April-June 2020, Pages:254-259
7. Dr. Mishra Shilpa and Dr Verma Amarjot (2021) "A Study on the role of Housing Infrastructure in Economic growth with special reference to Pradhan Mantri Awasiya Yojna" Published in Book Entitled "A \$ 5 Trillion Dollar Economy of India: Challenges and Strategies" Edited by Prof (Dr.) C.B. Singh and Dr. Shambhu Nath Singh, Department of Banking, Economics and Finance, Bundelkhand University, Jhansi, First Edition, ISBN-978-93-91908-41-6, Published in India by Prem Singh Bisht Kunal Books and Printed at Trident Enterprises, Noida, (U.P), Published Year- February 2021, Page No-223-229

Number of Book Published- 01

1. **Book Co-authored On “Human Rights”** with Dr Sandeep Agarwal, Published by Redvick Book, Jhansi, Year 2021, Edition: 1, ISBN: 978-81-952631-2-7

Orientation Programme/Faculty Induction Programme

Participated in University Grant Commission (UGC) sponsored Guru Dakshta OP/Faculty Induction Programme of one month duration from March 02,2022 to March 31st ,2022 organised by Human Resource Development Centre (HRDC), University of Lucknow and obtained **A+ Grade**.

Paper Presented/ Participated in Conferences and Seminars

1. Participated in the National Seminar on “Person with disability: Programme Policies, Remedies and Intervention” March 26-27,211 Department of Dr. B.R. Ambedkar Institute of Sia Sciences, Organised by the same on March 26-27,2011 programme.
2. Participated in National Seminar on “Importance of Intellectual Property Rights in Innovation Management” Organised by Bundelkhand University, Jhansi and Ph.D Chamber of Commerce and Industry, New Delhi on May 04, 2017
3. Presented a paper entitled “ The Study on awareness of Health issues among adolescent girls with special reference to Jhansi District” in Two Days National Seminar on “ Women and Development” Organised by Uttar Pradesh –Uttarakhand Economic Association (UPUEA) and Department of Banking Economics and Finance Dated 14-15 October 201
4. Presented a paper entitled “Challenges for banks for recovering Non Performing Assets” at One Day National Seminar on Contemporary Practices for Excellence in Commerce, Management & IT In association with Indian Accounting Association , Gwalior, Branch, Dream Valley College, Gwalior(M.P) dated 6th May, 2018.
5. Presented a paper entitled “Infrastructure Projects: Private Sector Involvement and PPP Approach in India”, in 14th National Seminar on Challenges & Strategies for making India A \$ 5 Trillion economy, Organised by Department of Banking Economics and Finance, Bundelkhand University, Jhansi, U.P. on 15-17, November,2019
6. Attended and Presented a Paper on “ Women & the Human Rights: The Indian Context, National Seminar on Human Rights and women Jointly Organised by Babu Jagjiwan Ram Institute of Law and Veerangana Jhalkaribai Centre for women Studies and Development, Bundelkhand University, Jhansi on 10 December 2014
7. Attended One Day International Seminar on “Bhartiya Samajik Arthik evam Sanskritik Paricharcha”, ON 03/Feb/2020 Organised by Saint Peetersberg association for International Cooperation , Russia and Hemberg University, Germany and Bundelkhand University, Jhansi, U.P.

Faculty Development Programme Attended of more than 07 and more than 10 days

1. **In 2022** Attended Empanelled Training Institute (ETI) Seven Days Training and Orientation Programme from 25th to 31st March 2022 Organized by Mahatma Jyotiba Phule Rohilkhand University, Bareilly (U.P.) A Training Institute Fr NSS Programme Officers Accredited By “The Ministry of Youth Affairs & Sports” Venue of Training: Bundelkhand University, Jhansi
2. **In 2021** attended Seven days Faculty Development Program (FDP) On Research Methodology Organised by Pt. Deen Dayal Upadhyay Shodh Peeth, Bundelkhand University, Jhansi (U.P.) Dated: 5th June to 11 June, 2021
3. **In 2020** attended Seven Days Faculty Development Programme on Research Publication IPR and Patenting, funded by the University Grants Commission under STRIDE-I and organised by Innovation Centre, University, Jhansi (U.P.) on 24th -30th September 2020. Secured B+ grade in Exam
4. **In 2018** attended 10 Days National Research Methodology Workshop in Social Sciences Sponsored by Indian Council for Social Science Research, New Delhi, From April 19th to 28th, 2018 organized at Department of Banking, Economics and Finance, Bundelkhand University, Jhansi, U.P.

5. **In 2013**, attended Eleven days workshop on Research Methodology Course in Social Sciences held at the Giri Institute of Development Studies, (GIDS) Lucknow from 18th to 28th February 2013.

Training Programmes and Workshop Attended

1. Participated in National Seminar on “*Internal Regional Disparities In Land Use and Remedies for Optimum Utilization of Land*”, Institute of Economics and Finance and Bhumi Upoyog Parishad, Lucknow at Bundelkhand University, Jhansi held on 21st November 2009
2. Presented paper entitled ‘Migration of Lower Income Group in Jhansi Urban City: An Empirical Analysis’ in National Seminar On *Reshaping Economic Geography Through Balanced Regional Growth*, Department of Economics, Shri Baldeo Post Graduate College Baragaon, Varanasi (U.P.), held on November 20-21,2010
3. Presented paper entitled “*Global Warming Causes and Remedies*” in Sixth Annual Conference of Uttar Pradesh-Uttarakhand Economic Association(UPUEA), Mangalayatan University, Beswan, Aligarh held on October 23-24, 2010
4. Presented a paper entitled “*Sustainable Development: Fuel, Water and Food*” in International Conference on Gender and Development in the World of Work, Bundelkhand University, Jhansi held on March 25-27, 2010
5. Participated in National Seminar on “ Person with Disability: Programme, Policies, Remedies and Intervention”, Department of Social Work, Bundelkhand University, Jhansi(U.P.) held on March 26-27, 2011
6. Presented paper entitled ‘*Redressing Illiteracy: Rebellion for the Empowerment of Women Through Education*’ in National Seminar on ‘Women’s Education: New Dimensions, Institute of Education, Bundelkhand University, Jhansi,(U.P.) held on March 14 & 15, 2011
7. Participated in Akhil Bharti Research Seminar on ‘*Atankwad Ki Vaisvik Avdharna aur Bhartiya arth vivastha par iska prabhav*’,Dayanand Vedic PG College, Oraí(Jalaun) U.P.,held on March 13-14 , 2011
8. Presented paper entitled ‘*Disparities in Female Literacy Rates in India*’ in National Seminar on “ Empowering The Women: Contemporary issues, challenges, Strategies & Intervention”, organised by MASVAW, Lucknow and Department Of Social Work, Bundelkhand University, Jhansi(U.P.) , Bundelkhand University ,Jhansi held on February 27-28, 2011
9. Presented a paper entitled “*Fortitude of Educational Sector in Suppressing Global Financial Catastrophe*” in National seminar on Global Financial Crisis: Issues, Concerns and Challenges for India and Emerging Market Economies, Institute of Economics and Finance, Bundelkhand University, Jhansi, held on February 26-27 ,2011
10. Presented a paper entitled “*Sustainable Development through Entrepreneurship: A Step towards Poverty Eradication in Rural Community*” in National seminar on Population Growth & Sustainable Development in Uttar Pradesh, Special reference to Bundelkhand Region, Department of Economics, Bundelkhand P.G. College, Jhansi, held on February 12-13 ,2011
11. Presented a paper entitled “NABARD’s Contribution in progress of Self Help Groups and Microfinance Institutions in India” in 8th Annual Conference of *Uttar Pradesh & Uttarakhand Economics Association*, Shri Guru Ram Rai (PG) College, Dehradun, October 28-29 ,2012
12. Presented a paper entitled “A Trend of Gross Domestic Savings with Reference to Indian Scenario” in national seminar on *Declining Rate of Savings and its Adverse Impact on the Development of Country: Problems and Solutions*, Department of Economics, Dr. Bhagwat Sahai Government College, Gwalior(M.P.) held on 04-05 August,2012

13. Participated in National Seminar on *Rural Development in India: Challenges and Strategies for Inclusive Growth*, Institute of Economics and Finance, Bundelkhand University, Jhansi, held on 16-17 March ,2012
14. Presented a paper Entitled “ A study on the role of Housing Infrastructure in Economic Growth with Special Reference to Pradhan Mantri Awasiya Yojna” in 14th National Seminar on Challenges & Strategies from making India a \$ 5 trillion economy Organised by Department of Banking, Economics and Finance, Bundelkhand University , Jhansi, U.P. ON 15TH -17 November, 2019
15. Attended One Day Workshop Research Methodology, “ How to write a research paper” Organised By Department of Banking , Economics and Finance, Bundelkhand University, Jhansi, Date: 13th October 2017
16. Attended one day Workshop on *Writing Research Paper* held by UPUEA, Shri Guru Ram Rai (P.G.) College, Dehradun held on 27th October, 2012
17. Attended One day Workshop on Water Recharging and presenting paper entitled Sustainable Development Of Water & its Management, at Dr. B.R. Ambedkar Institute of Social Sciences, Bundelkhand University, Jhansi held on 23rd March, 2009
18. Attended 15 days training on ‘*Fruits and Vegetables Preservation*’ organised by Uttar Pradesh at Gram Panchayat Bhavan, Bhojla, Jhansi from 27-12-2005 to 10-01-2006
19. Attended one week (6 Days) Training from 26/05/2004 to 31/05/2004 on Grameen Mahila Jagrukta Shivir as a volunteer from NGO named Shri Azad Shikhsa Samiti, Jhansi at *State Resource Centre Uttar Pradesh, Literacy House, Lucknow(U.P.)*
20. Attended 2 Months Training in “ The Uttar Pradesh Exchange Association Ltd” Kanpur from 05/06/2008 to 04/07/2008 and completed project on “Share Price Fluctuation” during PG Dissertation

Invited as a Resource Person /Event Coordinator

1. Invited as a Resource person for delivering the lecture on “**Hypothesis**” in the research capacity building & Human Resource development (Batch -II, 2021) funded by the University Grant Commission under STRIDE-I, Bundelkhand University, Jhansi on 09/03/2021
2. Participated and invited as a **Resource Person** in Seven Days Faculty Development Programme (FDP) Spoke as an Eminent speaker on the Topic “**Research Methodology & ICT Tools**” 17-23rd September 2021 Organised by Kedarnath Ramswaroop Mahavidhyalaya, Chitrakoot, U.P. in collaboration with DHS Foundation, New Delhi, India. Reference No: FDP/02/2535
3. Invited as resource person in Webinar on “Impact of Lockdown on Indian Economy” Pahalwan Gurudeen group of college Lalitpur on 27th June 2020
4. Invited as a Resource person and guest in Veerangana Jhalkari Bai College Jhansi in their 7 days camp for delivering lecture on “**Sustainable Consumption**”
5. Served as Event Co-coordinator of “Panel Discussion” on ‘Atmanirbhar Bharat-Vocal for Local, Make in India for the World’ organized by Institution Innovation Council, Bundelkhand University in association with Ministry of Education, Govt. of India on 2 September 2021.
6. Invited as a Resource person for delivering the lecture on “**Data Collection, & Data Editing and Validation**” in the research capacity building & Human Resource development (Batch - III, 2021) funded by the University Grant Commission under STRIDE-I, Bundelkhand University, Jhansi

Participation in Functional activities held in the present working institution, Bundelkhand University.

1. Participated as a Member of Stage Management committee in “Inter-University Youth Festival”

Organised by Bundelkhand University, Jhansi. Under the Aegis of Association of Indian Universities, New Delhi Sponsored by Ministry of Youth Affairs & Sports. Govt Of India held on November 21-25, 2010

2. Member of Prize, Memento & certificate committee For conducting Inter-collegiate Youth Festival “Sanskriti 2010” (27 – 29 October,2010) Organised by Bundelkhand University, Jhansi.
3. Worked as a committee member of one day National Seminar on Global Financial Crisis: Issues, Concerns and Challenges for India and Emerging Market Economies organized by Institute of Economics and Finance, Bundelkhand University, Jhansi(U.P.), February 26-27, 2011
4. Worked as a Committee member of two day National Seminar on *Rural Development in India: Challenges and Strategies for Inclusive Growth*, organized by *Institute of Economics and Finance*, Bundelkhand University, Jhansi, held on 16-17 March ,2012
5. Worked as a teaching in charge of cultural committee of four days (07/02/2013 to 10/02/2013) *Industrial Trip to Udaipur and Mount Tabu (Rajasthan)* organised by *Institute of Economics and Finance*, B.U. Jhansi, U.P.
6. Worked as a member of Bundelkhand University Campus Alumni Association and received Certificate of Appreciation in Alumni Meet 2016 Sunday, 14 August, 2016 Organised by Bundelkhand University, Jhansi,
7. Served as member of Kalrav ‘youth Festival’ in cultural programs held at Bundelkhand University, Jhansi
8. . Presented detailed Union Budget Analysis as a Key Note Speaker on 20th July 2019 in Bundelkhand University, Jhansi, U.P.

Achievements and Awards

1. Received “**Best Teacher Award**” for serving excellent in Higher Education and New Education Policy (NEP)-2020 given by Government of Uttar Pradesh and Bundelkhand University, Jhansi on 05/09/2021 at Bundelkhand University, Jhansi
2. Served as **National Service Scheme NSS Program Officer of Unit 7 Bundelkhand University, Campus for more than three years** and conducted total four Seven days Camp with NSS volunteers and attended 24 One day camp Date of Appointment in NSS is **01/02/2019**
3. Awarded with Letter of Appreciation and Memento at “Industrial Summit” for participating and serving for the development of Industries/ Services/ Investment Sector, organised by Administration of Uttar Pradesh and Udyog Bandhu under the administration of District Magistrate, Jhansi, Development Officer, Jhansi, Mr. L.B.S Yadav Director MSME Development Organization, Kanpur and Deputy Commissioner Industries Jhansi Organized at Lalitpur, on 9th and 10th October 2019
4. Awarded with Letter of Appreciation and award **For Systematic Voters' Education and Electoral Participation (SVEEP) 2019** Programme are undertaken to educate the electors regarding procedure relating to registration of name in Electoral Roll, correct of their existing particulars in Electoral Roll and deletion of name of shifted and deceased family members. Organised by Jhansi Administration and award given by Mr. Shiv Shaya Awasthi, District Magistrate, District Election Officer, Jhansi in 2019
5. Honored with a Bronze Medal in Table- Tennis in the Women Annual Faculty Sports Meet 2016 held at Bundelkhand University, Jhansi from 29 Aug to 6 Sep 2016
6. Received Appreciation Letter for performing Excellent in various activity of NSS-on-NSS Day 24 September, 2019, Letter is provided by Coordinator NSS at Bundelkhand University, Jhansi
7. NSS Program Officer Unit-7, Bundelkhand University, Campus, Jhansi appointed on 02/02/2019 Letter No: bu/NSS/2019/380-386 appointed by Coordinator Dr. Munna Tiwari
8. Acting as **Leo Club advisor** in Jhansi Centennial Lions Club Jhansi and awarded with best Leo Club program organiser

Activity that I served while working in Bundelkhand University

1. Worked as an Assistant Centre Superintendent (ACS) in university Examination from 08/02/2021 to 23/02/2021 and from 25/02/2021 to 12/03/2021
2. Worked as an Assistant Centre Superintendent (ACS) in B.Ed and other entrance Examination
3. Acted as a Member of Board of Studies of Banking, Economics and Finance, Bundelkhand University, Jhansi on 23/03/2021 Letter No- BU/AK/2021/5706-5721
4. Worked as a member of committee to prepared result and Jumbling Chart for the very first time for MCQ based question Examination of Graduates and Post graduates Letter No: BU/Examination/2021/2156, Bundelkhand University, Jhansi, U.P.
5. Arranged Quiz, Farewell, Orientation Program for Students with educational trip and tours.

Membership of Academic Bodies

1. Life Member of Uttar Pradesh and Uttaranchal Economic Association, Varanasi.
2. Member of Women Study Centre, Bundelkhand University, Jhansi. Letter Number BU/Administration/2021/1117-82 appointed as a member on 13/07/2021
3. Selected as Specialised Member of Unnat Bharat Abhiyaan, Education Ministry, Government of Uttar Pradesh, Under Unnat Bharat Abhiyaan, Bundelkhand University adopted 5 villages with a vision of holistic development of Bundelkhand Villages. Appointed as a member on 28/09/2021 with letter no: BU/Admin/2021/12404-11
4. Coordinator of Bundelkhand University Social Club: Symphony: A Musical Instrument for the enhancement, development and upgradation of Students
5. Member of Lions Centennial Club and presently holding Leo Club advisor post for the Welfare of Society.
6. Member of Institute Innovation Council, (IIC), Bundelkhand University, Jhansi. Under this as an event coordinator arranged and coordinated several entrepreneurial and Innovation Programme.
7. Evaluator of UG and PG examination in Bundelkhand University and Agra University
8. Paper setter of UG and PG courses in of Bundelkhand University and affiliated colleges and External Universities.
9. Internal examiner in Viva-Voce
10. Worked as a Course Co-Cordinator of MBA(FM) in, Department of Banking, Economics and Finance, Bundelkhand University, Jhansi Year 2018-19
11. As per the fourth cycle of NAAC accreditation, appointed as an **internal auditor for academic and administrative audit at Bundelkhand University, Jhansi** Dated May 18, 2022
12. Member of Editorial board for the Preparation of Academic Bulletin' 2022 of Bundelkhand University, Jhansi

Project work done under my guidance:

Allotted as a guide for summer training project report and dissertations guide of the students of MBA II and IV Semester, Master of Finance and Control (MFC), MAAE, B.Com(Hons), Master of Economics and Finance (MBEF), MBA(B&I), MBA(BE), Till now almost 30 student of UG and PG completed their Dissertation under my guidance.